



CENTER FOR  
ACADEMIC SUPPORT  
Ursinus College

## Frequently Asked Questions for Faculty Student with Disabilities

**1) What are the legal mandates regarding services for students with disabilities?**

Both Section 504 of the Rehabilitation Act of 1973 and The Americans with Disabilities Act Amendment Act (ADAAA) of 2008 protect students with disabilities from discrimination and ensure equal access to all programs, services, and activities at Ursinus College.

**2) What is an accommodation?**

An accommodation is the modification, adjustment, or elimination of a barrier to a program or service to enable an individual with a disability to participate on an equal basis. Examples of some accommodations that students at Ursinus may receive may be extended time for test taking, ability to record lectures in class, notetaking assistance, and consideration for flexibility in attendance and completion of academic work.

**3) Who is eligible for accommodations?**

Any student who has a physical or mental impairment that substantially limits one or more major life activities, such as walking, learning, and performing manual tasks such as walking, learning, and performing manual tasks is eligible for accommodations.

**4) Are all students with disabilities registered with the Center for Academic Support?**

No, many students either choose not to register for disability services or they have not met the eligibility criteria for services. Some do not need services or accommodations. Others need disability services but choose not to use them because they are concerned with the stigma attached to disclosing a disability and being considered less capable than non-disabled peers or seen as asking for special consideration. Faculty members do not have to provide unregistered students with accommodations.

**5) What should I do if a student asks for an accommodation without a letter from the Center for Academic Support?**

Any student who has approved accommodations will be provided with an Academic Accommodation Letter from CAS. Students are given new accommodation letters at the beginning of each semester. It is their responsibility to meet with our office, pick up the letters, and give them to their professors. If they do not have one or they have not set up academic accommodations, you should refer them to the Assistant Director of the Center for Academic Support.

**6) What if I have a student who is having difficulty in class and I think may benefit from academic accommodations?**

Any faculty member who is concerned about a student and thinks they benefit from having academic accommodations should consult with the Assistant Director for the Center for Academic Support?

**7) What if a student is a behavior problem?**

Students with disabilities are expected to follow college behavioral guidelines as outlined in the student handbook.

**8) What if I find a question or concern about an accommodation that a student has been granted?**

The Assistant Director of Academic Support would happy to discuss any questions or concerns that you may have about a student's accommodations.

**9) What if I have a student who uses a physical disability or mobility issues and needs evacuation assistance?** In the case of a fire drill or emergency, please take any student with a physical disability or has mobility issues to the nearest outside stairwell to wait for assistance from Campus Safety or fire department.

**10) What if I have a student who exceeds the number of allowed absences due to a disability issues?**

Please consult with the Assistant Director of the Center for Academic Support to determine what would be reasonable.

**Any faculty member who would like to talk more about any questions related to students with disabilities should feel free to contact Shammah Bermudez, Interim Assistant Director for Academic Support.**

**Contact Information**

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Center for Academic Support

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