

Ursinus College
Leadership Development and Student Activities Office
Greek Awards Overview
The Five Star Program

Scholarship, Service, Unity, Development, Risk Management

Introduction:

Greek Letter organizations were founded to support the academic mission, vision, and values of the host institution where an organization is recognized. The Student Activities Office will conduct a yearly assessment of its local and national organizations in order to determine how the core values of individual fraternities and sororities support the Mission and Values Statement of Ursinus College.

Assessment:

The assessment is composed of five different categories in which each organization is evaluated. Each category has different criteria that are assigned point values. Progress reports will be collected at the end of the fall semester in order to determine a chapter's progress in all five categories, with an overall assessment done in April by the Five Star Committee. In order to be recognized in a given category, the organization must earn 80% completion overall. Each time 90% completion is met in each category, the organization will earn a star and will therefore be recognized at the end of the year for achieving such excellence. The Student Activities Office and the Inter-Greek Council expects each organization to achieve a cumulative score of 400. Failure to achieve this score will result in chapter probation. Two consecutive years of a score below 400 will result in forfeit the chapter's recognition by the IGC. Any organization with a cumulative score below 350 will immediately lose recognition by the IGC. The organization that receives the highest point value in each of the categories below will be eligible for the organization award for the category. The organization with the most points (Organization of the Year) will receive special award recognition. The five stars and organization awards are as follows:

- **Scholarship:** Organization develops and maintains a sound scholarship program for all members to enhance academic success and to contribute to the academic mission of Ursinus College.
- **Organization Development:** Organization encourages leadership, as well as teaches and upholds the values of its organization to promote a positive Greek image on campus.
- **Risk Management:** Organization educates and promotes healthy lifestyles and actively aspires to reduce their risk by upholding the FIPG policy and the Anti-Hazing policy of Ursinus College. The organization is responsible for its actions and understands the impact of its decisions on the Greek community and Ursinus College.
- **New Member Development:** Organization demonstrates progressive steps towards positive pledge/associate/new member education program that respects and values new members. This program emphasizes the importance of ritual, values, and assists in developing its newest organization members into excellent lifetime initiates.
- **Service to the Community:** Organization demonstrates outstanding service to campus life, programs, and establishes community partnerships in order to contribute to Ursinus and the surrounding community.

Exemplary Awards: There will be five, \$100.00 awards that are given to five different organizations that achieve a score of 90 in any category. Under the discretion of the Five Star Committee, the committee will recognize five organizations that display exemplary work in any of the five categories and will receive the award pending a budget request submission to AFAC. If there are more than five organizations that achieve a score of 90 or more, the organizations that displayed exemplary achievement in the most categories will receive the \$100.00.

Organization of the Year: A Organization that has achieved exemplary scores in all five categories, a score of 90 or higher, exemplifies an ideal Greek organization that supports the mission of Ursinus College as well as fraternal standards. This overall recognition will be given to one fraternity or sorority with the most points. Organizations that are awarded this honor will be eligible to receive a \$500.00 reward, pending a budget request submission to AFAC. In case of a tie, the money will be split evenly.

- Any organization that has been adjudicated during the academic school year for risk management or student code of conduct they will not be eligible for a five star/organization of the year award.

Instructions:

1. The following packet includes an application for organization and individual awards.
2. **Organizations are required to complete all of the organization awards!**
3. The awards are based on a time period from August -April. Organizations must respond to all criteria and provide documentation when necessary.
4. The organization applications will be anonymously evaluated by the assessment committee based on documentation provided by the organization and also by the Student Activities Office. This committee will include the President of Sororities, President of Fraternities, two members (one of which may be Greek) of the newly elected UCSG Executive Board, and a faculty of staff member who is not a Greek organization advisor and whom is selected by the Assistant Director of Student Activities and approved by the Inter Greek Council. The Assistant Director of Student Activities shall serve as a non-voting chair of the committee whose role is to facilitate the process and ensure anonymity of the organizations. Any Greek member serving on the committee may not vote on their own organization.
5. All applications are to be submitted in accordance with the requests of the acting 5 Starr Committee

Due Date: Monday after Greek Week or 2nd Monday in April if no Greek Week occurs

The following scoring rubric will be used for each of the organization awards:

20	Excellent
15	Good
10	Fair
5	Poor
0	No Evidence

SCHOLARSHIP DEVELOPMENT AWARD

This award will be given to the organization that develops and maintains a sound scholarship program for both its members and new members in an attempt to enhance the academic success and contribute to the academic mission of the institution.

Possible Points	Points Received <i>Judges use only</i>	Criteria	Documentation <i>SAO or Organization</i>
<u>30</u>	Within 0.1 = 15 Within 0.2 = 10 Within 0.3 = 5	The organization semester grade point average exceeds the overall Ursinus student average.	SAO
<u>25</u>		The organization has a written scholarship program that includes academic policy/procedures for those members not meeting the required GPA to be in "good standing." Please attach scholarship program.	Organization
<u>15</u>		The organization has a scholarship officer and the officer has written academic goals for the organization.	Organization
<u>30</u>		At least 70% of the organization has collaborated with academic success programming efforts on campus to ensure academic success. Examples include writing fellows, tutoring, and lecture event. Please provide documentation.	Organization

TOTAL POINTS POSSIBLE: 100

MINIMUM NUMBER OF POINTS NECESSARY TO RECEIVE A STAR: 90

ORGANIZATION DEVELOPMENT AWARD

This award is given to the organization that encourages leadership, as well as teaches and upholds the values of its organization to promote a positive Greek image on campus.

Possible Points	Points Received <i>Judges use only</i>	Criteria	Documentation <i>SAO or Organization</i>
<u>10</u>		Organization has bylaws and advisor information on file in the Leadership Development and Student Activities Office.	SAO
<u>20</u>	100% attendance= 20 1 absence = 10	Organization participates in IGC and can confirm delegate attendance.	IGC
<u>20</u>		The organization supports campus involvement through clubs, organizations and athletics. This does not include campus employment. At least 75% of organization members belong to another organization besides their own. Please provide documentation.	Organization
<u>10</u>		The organization president has met with the Director or Assistant Director of LD & SA at least a combined four times over the academic year.	SAO
<u>20</u>	No absence = 20 1 absence = 10	The organization is represented by at least one person who participates in all community education events throughout the year (Greek Forums).	SAO
<u>20</u>		The organization conducts programming that instills lifelong values in its members. Please provide documentation.	Organization

TOTAL POINTS POSSIBLE: 100

MINIMUM NUMBER OF POINTS NECESSARY TO RECEIVE A STAR: 90

RISK MANAGEMENT AWARD

This award is given to the organization that educates and promotes healthy lifestyles and actively aspires to reduce their risk by upholding the FIPG policy and the Anti-Hazing policy.

Possible Points	Points Received <i>Judges use only</i>	Criteria	Documentation <i>SAO or Organization</i>
<u>20</u>		The organization has a risk management chair and comprehensive risk policy on file in the LD & SAO <i>(submit a copy if you don't think there is one on file)</i>	SAO
<u>20</u>		The organization attends educational programs that promote healthy lifestyles with a 70% attendance rate overall, with at least 10% of membership at each IGC-sponsored event. These include self-care programs, speakers, and health/wellness programs.	Organization
<u>20</u>		The organization attended all risk management programs including Anti Hazing Prevention Awareness Week, put on by the governing board, IGC.	SAO
<u>40</u>		The organization did not have risk management related disciplinary infractions on file, in accordance with the organization's, Inter Greek Council's and college's policies. <i>Determined at the discretion of 5 Star Committee</i>	SAO

TOTAL POINTS POSSIBLE: 100

MINIMUM NUMBER OF POINTS NECESSARY TO RECEIVE A STAR: 90

NEW MEMBER DEVELOPMENT AWARD

This award will be given to the organization who demonstrates progressive steps towards a positive pledge/associate/new member education program that respects and values new members. This program emphasizes the importance of ritual and values and assists in developing its newest organization members into excellent lifetime initiates.

Possible Points	Points Received <i>Judges use only</i>	Criteria	Documentation <i>SAO or Organization</i>
<u>10</u>		The organization has at least an 80% retention rate of its new member class each semester. List the number of people that accepted bids and the number of people that were initiated for each semester.	Organization
<u>20</u>	Fall 2013 _____	The new member class semester grade point average meets or exceeds the new member class' previous semester grade point average.	SAO
<u>10</u>		Hazing Compliance forms are on file in the Office of Leadership Development and Student Activities and signed by all new members, new member educator and organization president. The organization completed these forms by the deadline set.	SAO
<u>20</u>		The organization has a New Member Education Program (schedule) on file. This program emphasizes the importance of ritual and values and assists in developing its newest members into excellent lifetime initiates. Please attach program.	SAO
<u>20</u>		The organization abides by all policies/procedures set forth by the Leadership Development and Student Activities Office and their governing council regarding recruitment, new member education and initiation.	SAO
<u>20</u>		The organization participated in New Member Education and distributed at least 5 bids.	SAO

TOTAL POINTS POSSIBLE: 100

MINIMUM NUMBER OF POINTS NECESSARY TO RECEIVE A STAR: 90

SERVICE TO THE CAMPUS AWARD

This award is given to the organization that demonstrates outstanding service to campus life and programs and establishes community partnerships in order to contribute to the college and surrounding borough.

Possible Points	Points Received <i>Judges use only</i>	Criteria	Documentation <i>SAO or Organization</i>
<u>20</u>	3 events = 15 2 events = 10 1 event = 5	The organization demonstrates commitment to service on campus by participation in at least 4 (Greek and non-Greek) service events. Please provide documentation.	Organization
<u>20</u>	1 event of 4 = 10	At least 75% of active members participate in at least 1 of the 4 events, with at least 10% of membership at each event. Please provide documentation.	Organization
<u>20</u>	50% = 10 20% = 5	The organization conducts one philanthropic event each year with at least 80% of their organization participating. Please provide documentation.	Organization
<u>20</u>		The organization collaborates with another organization (Greek or non-Greek) to conduct a service event. The collaborating organization cannot be IGC. Please provide documentation.	Organization
<u>20</u>	50% = 10 20% = 5	The organization participates in at least one IGC service event per semester with at least 75% participation from organization population, with 10% of the organization at each event.	IGC/Organization

TOTAL POINTS POSSIBLE: 100

MINIMUM NUMBER OF POINTS NECESSARY TO RECEIVE A STAR: 90

Amending the Five Star Program

The Five Star Program will be reviewed bi-annually in the Spring Semester or at the request of the Inter-Greek Council Executive Board, 5 Star Committee or the Student Activities and Services Committee. The Inter-Greek Council and its delegates can make a proposal to add or change any content of the program. The proposal must then be submitted to the Five Star Committee and must be passed. Once passed by the Five Star Committee, the proposal is then submitted to SASC. Any changes that are approved by all parties will go into effect in the following fall semester.