



POSITION DESCRIPTION

GENERAL DESCRIPTION

Peer Advocates educate the campus community about sexual misconduct and serve as liaisons to the Student Affairs staff. Advocates are expected to be role models who provide reliable information, appropriate referrals, and support to campus members. Advocates also help students access services (medical, emotional) and sometimes accompany students to meetings.

DUTIES AND RESPONSIBILITIES

- Work together to establish a safer community
- Assist in planning and facilitating campus-wide programs focused on prevention education and bystander intervention
- Report incidents of sexual misconduct
- Guide students through college's procedures for addressing sexual misconduct complaints
- Participate in pre-semester trainings
- Attend weekly Peer Advocate meetings
- Meet twice a semester with the Prevention and Advocacy Educator

KNOWLEDGE, SKILLS, AND ABILITIES

- Have a working knowledge of Ursinus' sexual misconduct policies and procedures
- Provide information on what constitutes sexual misconduct and on respectful sexual behavior
- Deliver confidential, non-judgmental, empowering support to complainants/respondents and friends of complainants/respondents
- Empower complainants by helping them work through options and create an action plan

PEER ADVOCATES DO NOT

- Act as first responders to a crisis situation
- Act as student counselors or therapists

QUALIFICATIONS

- 2.5 minimum cumulative GPA
- Full-time student status
- Ability to work as part of a team
- Mature, responsible, respectful, well organized, and reliable
- Openness to diversity
- Good judgement regarding confidentiality issues
- Commitment to training requirements and meetings
- Comfort with discussing sexual behavior
- Role model
- Good academic and disciplinary standing with the College