



FALL 2019  
AUGUST 29, 2019

Ursinus  
COLLEGE

STAFF  
ASSEMBLY

# The Grizzly Details

## Next Staff Assembly Meeting

Mark your calendars!

**September 12 at 10 a.m.**

Refreshments at 9:30 a.m.

Location: Musser Auditorium

*Reminder emails will be sent out prior to the event.*

## Bear in Mind



Please send us your topic of interest, comment, concern, or suggestion. All submissions can be given anonymously

unless you choose to provide your name. You can complete the Bear In Mind form on the Staff Assembly website, or email your comment to: **bearinmind@ursinus.edu**

## Fresh Faces

Congratulations and welcome to our new Staff Assembly board members and committee chairs!



**Secretary: Kristin Maag**

Kristin supports the donor relations, stewardship, campaign and strategic communications efforts of the Advancement Office. This includes providing support for select donor cultivation and recognition events, the creation of stewardship reporting and the acknowledgment letter process and assisting in the development of print, electronic and web-based communications and outreach.



**Community Relations Chair: Ashling Suppan**

Ashling has been with Ursinus for one year as the Assistant Director of Student

Financial Services. Outside of work she enjoys cooking, yoga, and volunteering with the Make A Wish program as a "Wish Granter."



**Staff Affairs Chair: Kate Keppen**

Kate is an Ursinus College Alumna (Class of 2005) and the Director of the Office of Sustainability. Kate lives in Boyertown, PA and is looking forward to serving as chair of the Staff Affairs Committee!

**Professional Development Chair: Ashley Henderson**

In addition to being the new Staff Assembly Professional Development Chair, Ashley Henderson is the Assistant Director of Inclusion and Equity.

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**Communications Chair: Erica Gramm**

Erica is a 2017 graduate of Millersville University and joined the Ursinus family in February of 2018. In her free time, Erica enjoys reading, listening to True Crime podcasts, and playing the occasional video game.



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## Join us this Sunday for 150 Fest!

**Sunday, September 1  
12 – 7 p.m.**

Join us as we kick off our 150th anniversary year with a community fair featuring live performances, food trucks, beverage vendors, inflatables and other family activities...and more! We are celebrating all year long and can't wait to see everyone! #Ursinus150

## Best. Weekend. Ever.

**Save the date for  
Homecoming and  
Family Weekend!**

**September 20–21**

Celebrate all that makes Ursinus the special place it is! Ursinus alumni, faculty, staff, students, and families are invited to come to campus September 20–21 to reminisce, reconnect, and spend time together.

For more information and a complete schedule of events, please visit

**[ursinus.edu/alumni/  
homecoming-and-family-weekend](http://ursinus.edu/alumni/homecoming-and-family-weekend)**



## Development Dialogues (formerly Campus Talks)

**Fridays from 12 p.m. – 1:30 p.m. in the Faculty/Staff  
Dining Room (*unless otherwise noted*)**

Engage in informal discussions with faculty and staff about topics related to communication and working together.

### **September 20 | Communication Practices for Effective Conflict Resolution and Negotiation**

**\*HELD IN RITTER HALL 141**

How can we manage conflict effectively? What are the basics of negotiation? This session will focus on the complex nature of communication and strategies for improvement.

### **October 4 | Ergonomics and Feng Shui – Does it Really Matter?**

**\*HELD IN THE PRESIDENT'S DINING ROOM**

Facilitators will discuss the concepts of ergonomics and share tips to boost comfort, effectiveness and creativity

### **October 18 | Accommodations and Spaces: How Inclusive Environments Are Maintained**

This session will cover principles of inclusive design. Ways to identify inclusive and non-inclusive spaces will be explained.

### **November 1 | Prioritizing What Matters: Setting S.M.A.R.T Goals**

Facilitators will empower participants to incorporate S.M.A.R.T Goals for achieving objectives while maintaining balance and peace.

### **November 15 | Contemplative Practices: Mindfulness and Gratitude**

Do you need a positivity boost or a recharge? Learn about contemplative practices for greater mindfulness and self-care.

### **December 13 | Leadership Approaches for Life**

Are you self-directed? What is your philosophy for growth? This session will be a reflective review on leadership ideals and techniques.

## DART Training Follow-up Lunch

**Friday, September 6, 2019 12 p.m. – 1:30 p.m.  
Wisner Faculty/Staff Dining Room**

**\*New Faculty and Staff are welcome!**

**Contacts: Mark Schneider and Heather Lobban-Viravong**

At the recent DART (Discriminatory Acts Response Team) training, participants learned about intergroup dialogue using the four stage model, establishing “brave spaces”, and the effectiveness of dialogue versus discussion/debate.