

Acronym	Stands for	Definition
A&L	Arts and Lecture (Committee)	A committee comprising of faculty, staff, and students responsible for selecting an annual series of lectures, concerts, art exhibitions, plays and other events open to the community.
AAAS	African American and Africana Studies	Approach to studying and understanding the experiences of African people and African-descended people across the Diaspora: art, culture, and religion; women, gender and sexuality; health; politics; and social and economic policy.
ACE	The American Council on Education	The major coordinating body for the nation's colleges and universities.
AD&D	Accidental Death and Dismemberment	A policy that pays benefits to the beneficiary if the cause of death is an accident or pays a percentage for the loss of a limb, partial or permanent paralysis, or the loss of use of specific body parts, such as the loss of sight, hearing, or speech.
ADP	Automatic Data Processing	Provider Ursinus uses for human resources management software and services.
AICUP	Associate of Independent Colleges and Universities of Pennsylvania	Statewide organization that serves exclusively the interests of private higher education within the Commonwealth.
ASD	Admitted Students Day	Event held in the spring for accepted students to visit the campus.
ASE	Annual Student Exhibition	Celebrating the achievement of its student artists.
AVP	Assistant Vice President	Typically one rung below vice president.
AVP	Associate Vice President	One step up from an assistant.
BCMB	Biochemistry and Molecular Biology	Sciences that investigate how cells and molecules function to make life possible. Growth, development, reproduction, genetics, sensory function, memory, immunological defenses, diseases, and in fact, every biological response can be explained in terms of the structures and interactions of cells and molecules.
BYOD	Bring your own devices	Bring your own computing devices – such as smartphones, laptops and tablets – to school/workplace for use and connectivity on the secure corporate network.
CASE	Conferences and Special Events	Assists external constituents in the planning process, including space reservation, set-up and services
CCATE	Center for Culture, Art, Training, and Education	Empowers the Hispanic community through the promotion of culture, art, education and work .
CEDC	Collegeville Economic Development Corporation	Non-profit whose vision is to help shape Collegeville to be an appealing destination town for our businesses and a great community for families.

Acronym	Stands for	Definition
CERT	Central Emergency Response Team	Group which consists of the President, the Vice President for Academic Affairs, the Vice President for Finance and Administration, the Director of Campus Safety, the Director of Facilities Services, the Chief Communications Officer, the Associate Dean of Students, and the Duty Deans who will implement the campus EOP as it pertains to their areas.
CHEA	Council for Higher Education Accreditation	A United States organization of degree-granting colleges and universities.
CIC	The Council of Independent Colleges	An Association of more than 650 independent, liberal arts colleges and universities
CIE	Common Intellectual Experience	A two-semester course for first year students that brings academic inquiry to the central questions of a liberal arts .
CTCL	Colleges that Change Lives	A non profit organizations that recognizes colleges for their ability to help students succeed.
COA	Cost of Attendance	The average cost to attend for one academic year (fall through spring).
COSA	Celebration of Student Achievement	A day in April that is filled with talks, poster presentations, and performances of students from every discipline from first-year students to seniors.
COBRA	Consolidated Omnibus Budget Reconciliation Act of 1985	A federal law that requires employers of 20 or more employees who offer health care benefits to offer the option of continuing this coverage to individuals who would otherwise lose their benefits due to termination of employment, reduction in hours or certain other events.
CP	Command Post	A command post is any place that is used to provide centralized command for some purpose.
CPD	Career and Professional Development Office	Office that will help students make a life and a living.
CPPC	Campus Planning and Priorities Committee	A committee whose specific duties include strategic plan formation and oversight and review of requests for tenure-track positions.
CTAC	Committee on Technology and Computing	Committee which helps form IT policy on all matters pertaining to the operation, maintenance and improvement of technology and computing that affect the academic program and mission of the College.
CTY	Center for Talented Youth (John Hopkins Center for Talented Youth)	Summer program that offers bright students the opportunity to engage in challenging academic work.

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(Project) DEEP	Documenting Effective Educational Practices	A collaboration of the National Survey of Student Engagement and the American Association of Higher Education. Ursinus was selected from among all liberal arts colleges in the nation to be a participant.
DLA	Digital Liberal Arts	Liberal arts and twenty-first century technologies.
EACUBO	Eastern Association of College and University Business Officers	A membership organization which focuses on professional development for colleges and universities in the Eastern United States.
ED	Early Decision	Committing to attend Ursinus if you are offered admission.
EFC	Estimated Family Contribution	A measure of a family's financial strength and is calculated according to a formula established by law.
EMS	Event Management Systems	Software used to reserve spaces on campus.
ENV	Environmental Studies	Studies human interaction with the environment in the interests of solving complex problems.
EOC	Emergency Operations Center	Location that provides a central intelligence arena for decision makers and response team personnel in the case of an emergency.
EOP	Emergency Operations Plan	A plan that provides a management structure, key responsibility, assignments and general procedures to follow in preparing, responding to, and recovering from emergency situations with the primary purpose of providing life safety first and the protection of property second.
FA	Financial Aid	Helps students and their families pay for college.
F/S Dining	Faculty/Staff Dining Room	Dining room in Wismer for faculty and staff.
FAC	Faculty Affairs Committee	Forum for constructive dialogue between faculty and administration on matters relating to the faculty within the context of the needs of the institution.
FASFA	Free Application for Federal Student Aid	A form that can be prepared annually by current and prospective college students (undergraduate and graduate) in the United States to determine their eligibility for student financial aid.
FLB	Floy Lewis Bakes	Athletic building on campus.
FMC	Faculty Meetings Committee	The faculty of the college holds monthly meetings throughout the academic year.
FS	Film Studies	Academic discipline that deals with various theoretical, historical, and critical approaches to films.

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FSA	Federal Student Aid	Provides student financial assistance in the form of grants, loans, and work-study funds.
FSEOG	Federal Supplemental Educational Opportunity Grant	Federally grant awarded through Ursinus College to students with extremely high financial need. They do not have to be repaid.
FWS	Federal Work Study	Provides part-time jobs for undergraduate and graduate students with financial need.
GOLD	Graduates Of the Last Decade	Students who have graduated in the last 10 years.
GPA	Grade Point Average	An indication of a student's academic achievement at a college or university, calculated as the total number of grade points received over a given period divided by the total number of credits awarded.
HHMI	Howard Hughes Medical Institute	Non-profit medical research organization based in Chevy Chase, Maryland.
H.S.A	Health Savings Account	Allows employees to set aside pre-tax dollars for qualified medical expenses.
HERC	Higher Education Recruitment Consortium	The only non-profit organization devoted to connecting exceptional professionals with careers at higher education and affiliated employers.
IACUC	Institutional Animal Care and Use Committee	Ensures appropriate protection of all research subjects to address specific issues related to research of animals.
IBC	Independence Blue Cross	Insurance carrier that provides medical benefits to Ursinus' full time employees.
IC	Incident Commander	The Vice President of Student Affairs or designee representative will serve as the Incident Commander during any major emergency or disaster.
ICS	Incident Command System	A standardized approach to the command, control, and coordination of emergency response providing a common hierarchy within which responders from multiple agencies can be effective.
IDC	Innovation and Discovery Center	Houses Parlee Center for Science and the Common Good which provides opportunities for students to become civically engaged scientific leader, and the U-Imagine Center for Integrative and Entrepreneurial Studies.
IIE	Institute for Inclusion and Equity	Central space for all students from equity-seeking groups.
ILA form	Internship Learning Agreement form	Completed by the student in collaboration with the faculty internship advisor and the host site supervisor for an internship.

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ILE	Independent Learning Experience	Will help students take responsibility for their education and foster student initiative and independence by enhancing their confidence in their own abilities.
IRB	Institutional Research Board	Ensures appropriate protection of all research subjects to address specific issues related to research of humans.
ISS	Institute for Student Success	Responsible for developing persistence, self-awareness, and independence in all students.
IT	Information Technology	The use of computers to store, retrieve, transmit, and manipulate data, or information, often in the context of a business or other enterprise.
LIT	Library and Information Technology	Unites the traditional functions of the Library, Information Technology, and Event Technology.
LTD	Longer Term Disability	Insurance that provides compensation for full-time employees who need to be away from work for medical reasons for more than 90 days.
MAPS	Minority Association of Pre-Medical Students	Provides students (with an emphasis on those underrepresented) with knowledge, skills, and experiences that are both prerequisite and in connection with professional participation in health care fields.
MCS	Media & Communication Studies	Prepares students for graduate work in media and communication studies, for careers in the communication and information industries as well as leadership positions in business, law, politics, and education.
MFA	Multi-Functional Authorization	Multi-Factor Authentication (MFA) is a login or credential verification practice that adds an extra layer of protection on top of your user name and password. With MFA, when you sign in, you will be prompted for your user name and password, the first factor, and then another prompt for authentication communicated through your MFA device, the second factor. The MFA device most often is a personal cell phone or email.
MSCHE	Middle States Commission on Higher Education	Voluntary, peer-based, non-profit association that performs peer evaluation and accreditation of public and private universities and colleges in selected regions of the United States and foreign institutions of American origin.
NACUBO	National Association of College and University Business Officers	A membership organization which focuses on professional development for colleges and universities across the country.
NIH	National Institute of Health	Government agency that supports fundamental research and education in all the medical fields of science and engineering.
NIMS	National Incident Management System	A comprehensive, national approach to incident management that is applicable at all jurisdictional levels and across functional disciplines.

Acronym	Stands for	Definition
NSF	National Science Foundation	Government agency that supports fundamental research and education in all the non-medical fields of science and engineering.
Okta		Remote Desktop and Software (cloud software)
P&T	Promotion and Tenure (Committee or Process)	Makes recommendations to the President regarding re-appointments, promotion, and tenure of tenure-line faculty members, based on individual performance and upon departmental and college-wide needs and standards.
PAISBOA		The PAISBOA Health Benefit Trust is a consortium of Independent colleges and schools throughout the state of PA, who aggregate their collective size of 10,000 employees for more stable pricing and stronger benefits for the Independent school market.
PCLA	Pennsylvania Consortium for the Liberal Arts	Strives to enhance cross-institutional knowledge among its members in order to improve the quality of the institutions and programs as well as to create opportunities for cost efficiencies.
PDR	President's Dining Room	Dining room located off of the main dining hall on the upper level in Wismer.
PHEAA	Pennsylvania Higher Education Assistance Agency	Funds awarded by the State of Pennsylvania on the basis of its financial need formula. This grant does not have to be repaid. The amount of the final award is determined by the state.
PLC	Parents Leadership Council	Group of parents who demonstrate their commitment to Ursinus through their philanthropic leadership and active engagement in the life of the college.
PO	Purchase order	Commercial document and first official offer issued by a buyer to a seller, indicating types, quantities, and agreed prices for products or services.
PR	Purchase request	Notifies the purchasing department of items it needs to order, their quantity, and the timeframe.
RD	Regular Decision	The normal process by which students apply by published deadlines, with promise of receiving an admissions decision no later than April 1 of their senior year.
SFS	Student Financial Services	Office that administers a comprehensive program of aid funded through Ursinus, federal, state, and private sources.
SMART	Sexual Misconduct Advocacy Resource Team	Group of faculty and staff prepared to appropriately and compassionately support students who are affected by sexual violence.

Acronym	Stands for	Definition
SMC	Sports Medicine Clinic	Home of the Ursinus College Sports Medicine Department which is located on the ground floor of the Floy Lewis Bakes Center.
SO	Strategic Objective	Term denoting the highest goals of the college.
SOP	Strategic Operating Plan	The comprehensive way in which each department or division will use its resources to achieve company goals.
SPTQ	Student Perception of Teaching Questionnaires	Provides schools and teachers with a means of gaining valid and useful feedback about the quality of their teaching.
STAT	Student Today Alumni Tomorrow	Future graduates.
STD	Short Term Disability	Insurance that provides compensation for full-time employees who need to be away from work for medical reasons (including maternity) for more than 5 days but less than 90 days.
UDC	Ursinus Diversity Committee	Committee who focuses on diversity-related institutional planning, activity, advocacy, and accountability for the campus community.
UCDC	Ursinus College Dance Company	Group of dancers and associated personnel who work together to perform dances as a spectacle or entertainment.
UDAC	Ursinus Day Academic Convocation	The official start of the academic year and welcome for the new class of students.
UISS	Ursinus Institute for Student Success	Responsible for developing persistence, self-awareness, and independence in all students.
UPE	Upsilon Pi Epsilon	International honors society for the computing and information disciplines.
UCSG	Ursinus College Student Government	Seeks to accurately represent the study body in decisions affecting the students and conversations with administration.
USPDS	Ursinus Staff Performance and Development System	System of annual performance review, goal setting, individual development plan, mid year check which strives to invest in employees as the most valuable asset at Ursinus.
VBA	VBA Vision	Vision insurance coverage offered with IBC healthplans.
VPN	Virtual Private Network	Extends a private network across a public network and enables users to send and receive data across shared or public networks as if their computing devices were directly connected to the private network.